

# Investing for Success

**Under this agreement for 2022  
Miami State High School will receive**

**\$553,462.00**

## This funding will be used to

- Increase the percentage of students meeting NMS and upper 2 bands in literacy and numeracy in NAPLAN
- Increase the percentage of students achieving B or higher in English and Mathematics
- Increase the capacity of Instructional Leadership capability to improve student learning outcomes
- Build capacity in staff to differentiate for students in minority groups outlined in the Statewide Inclusion Policy
- Support the mental health and wellbeing of all students to maximise classroom engagement

## Our initiatives include

- Implement targeted strategies for the explicit teaching of Literacy & Numeracy in the Junior School
- Increase teacher capability and instructional support through the appointment of 9 x Instructional Leaders
- Implement a 3 Phases of Learning Model of Governance (Junior, Middle, Senior) for personalised student support in the fields of Teaching & Learning and Support Services
- Supporting the "Permission to Teach" initiative to provide students with access to Auslan Immersion
- Embed the 'Cracking the Alphabet Code' with students, and engage the parents/carers of students who are below NMS in Reading and Spelling
- Personalising a Student Study Center to incorporate additional tutoring & assessment support for students across all year levels
- Implement an additional layer of leadership support at the middle management level with Instructional Leaders

## Our school will improve student outcomes by

- **Employing the following staff to Miami SHS:**
  - 1 x teacher aide to ensure sustainability of the "Crack the Alphabet Code" and work with students below NMS in reading on a structured program \$56,042
  - 3 x additional teachers to support the the implementation of 9 Instructional Leaders across the school \$263,150
  - 2 x Youth Support Worker to liase between students, school personnel, and the parents/guardian of any students who encounter educational, social, emotional or behaviour problems \$114,270
- **Contracting the following consultants to work with Miami SHS:**
  - Speech Language Pathologist to work with students and to coach parents and teachers in the "Crack the Alphabet Code" \$25,000
  - Professional Consultancy Companies to grow Instructional Leadership in staff, Team Building and Parent Engagement forums across the school community \$30,000
  - A Team Tuition to facilitate Student Study Centre tutoring 2 afternoons per week \$25,000
- Improving infrastructure and purchasing resources to generate a Student Services and Middle Phase of Learning Hub to support student engagement and wellbeing \$40,000



**Mrs Sue Dalton**  
Principal  
Miami State High School



**Mr John Campbell**  
Chair, School Council  
Miami State High School



**Queensland  
Government**