

BRING YOUR SPIRIT TO OURS

Qantas Engineering Apprenticeships



The team at QANTAS Engineering have now opened applications for their 2025 apprenticeship program. [Please note that these are full time apprenticeships and not school based]

Below are links to the application forms for those students that are interested.

Brisbane

[Qantas Engineering – Mechanical and Avionics](#)

[QantasLink – Mechanical, Avionics and Structures](#)

Sydney

[Qantas Engineering – Mechanical, Avionics and Structures](#)

[QantasLink – Mechanical and Avionics](#)

Canberra

[QantasLink – Mechanical, Avionics and Structures](#)

Melbourne

[Qantas Engineering – Mechanical and Structures](#)

Perth

[Network Aviation – Mechanical and Avionics](#)

Becoming an apprentice Aircraft Maintenance Engineer offers an exciting journey into the heart of aviation and a pathway to a fulfilling career. As an apprentice, you'll gain hands-on experience working on complex aircraft systems, whilst showcasing your problem-solving abilities. You'll play a crucial role in our business ensuring the safety and reliability of our aircrafts standards are met.

The dynamic and ever-evolving nature of the industry promises a career full of excitement, challenges and opportunities for growth. Guided by experienced and qualified mentors, you'll immerse yourself in a world where precision, innovation and attention to detail are paramount. Embarking on this apprenticeship will not only set you on a path towards expertise in aviation engineering, but also provide a sense of accomplishment and pride as you witness the fruits of your labour take flight.

Checklist for your application

- ✔ Read over the job application — make sure this is what you want.
- ✔ Use a professional name and email address.
- ✔ Follow the instructions.
- ✔ Check your resume for errors, including spelling errors.
- ✔ Ensure all your answers to the application questionnaire is correct.
- ✔ Track your applications when applying for multiple jobs.
- ✔ Update your resume.
- ✔ Spell-check.
- ✔ Ensure you have answered all the questions in the questionnaire.

Aircraft Trades

Our aircraft engineers start their careers by undertaking an apprenticeship. Our apprenticeship offers the ability to work for a world-class airline while undertaking training to achieve a nationally-recognised qualification in the aerospace industry.

A full-time apprenticeship with the Qantas Group offers opportunities to train, study and earn an income. This is on-the-job formal training in conjunction with a registered training organisation (RTO).

There are three streams of Aircraft Trades:

- Mechanical
- Avionics
- Structures

Mechanical: AME Aircraft Maintenance Engineer - Certificate IV in Aeroskills (MEA40718)

Maintains, inspects and undertakes troubleshooting on:

- Aircraft engine systems
- Aircraft structures
- Landing gears, wheels and brakes systems
- Hydraulic/pneumatic systems
- Flight control systems
- Environment control systems

Avionics: AME Aircraft Maintenance Engineer - Certificate IV in Aeroskills (MEA40618)

Maintains, inspects and undertakes troubleshooting on:

- Electrical power systems
- Aircraft instrument systems
- Autopilot systems
- Navigation systems
- Communication systems
- General electrical systems
- General indicating systems
- Associated electronic systems

Structures: AME Aircraft Maintenance Engineer - Certificate IV in Aeroskills (MEA41318)

Maintains, inspects and undertakes modification & repair to:

- Aircraft Metallic structures
- Aircraft Composite structures such as:
 - Fibreglass
 - Carbon fibre (Graphite)
 - Kevlar
 - Bonded Metallic and fibre structures

Interview tips

Behavioural-based questions are also known as situational questions or competency-based questions and can sometimes be tricky to answer if you are not prepared. When answering these questions, know that we are looking for the specific skills and competencies that are required for the position. Having limited work experience won't hinder your application because you can also use examples from team sports, school-based activities or life events.

What does a behavioral-based question look like?

They often start with "Tell me about a time when...", "Describe a situation where...", and "Give an example of...", therefore advising you to answer with a specific example/experience.

How do I best answer a behavioural-based question? The best thing to think about is answering this question like you are sharing a story. Once you have chosen an appropriate example, you can then use the SAO method to answer the question.

- Situation: You have faced in either a job, school life or life situation e.g. "while working in the workshop with company XYZ I saw my colleague not lifting a heavy item correctly..."
- Action: How did you solve the problem, fulfil the task or handle the situation? What did you do and how did you do it? e.g. "I immediately went up to my colleague and..."
- Outcome: The outcome achieved as a result of your action/s. Explain the result e.g., "the near safety incident was avoided and..."

How to stand out at our assessment centre

- Be on time and make sure your mobile phone is on silent or turned off.
- Smile, maintain eye contact and have confident posture and body language.
- Be curious — come prepared with questions.
- In your interview it is ok to ask for a question to be repeated and it is ok to think of your responses.
- Don't stand back, get stuck into it and enjoy the day.



Thursday 13th of June @6pm



Thursday 20th of June @6pm

FAQ's

What do I wear if I am successful to attend an assessment centre?

A: Neat attire, no ripped jeans.

What happens if I resign?

A: Your training contract and employment contract will be cancelled.

What will my roster look like?

A: You need to be able to work shift work. This will depend on location and other operational requirements.

Do I need a driver's license?

A: If you are under the driving age, this is not required for your apprenticeship. If you successfully complete your apprenticeship and wish to apply to become an Aircraft Maintenance Engineer with Qantas, then a full driver's license is required.

How often do I need to study?

A: You need to keep up to date the whole way through your apprenticeship, including on the job and at block release and pass all exams.

Do I need to pay for this course?

A: Your block release at an RTO is paid for by Qantas.

When will you start working if you are successful?

A: If you are successful, you will start early 2025.

Is full-time or part-time positions available?

A: The apprenticeship is a full-time position with Qantas.

Can a school-based trainee apply?

A: No, in order to be successful for this position you will need to work full-time therefore you will not be able to attend school.

What happens after the apprenticeship? Will I be given a role?

A: Successful graduating apprentices will be able to apply for a permanent position within the Group if they are available.

Where will I be based during my apprenticeship?

A: The port that you apply for in your application.

What are the minimum requirements for me to be considered for this position?

A: You must be at least 15 years of age or older at time of employment and have completed a minimum of Year 10 or equivalent.

What if I am unable to attend an assessment centre?

A: We will have designated days of assessment centres per port. If you're unable to attend the specific dates for your port, you can attend another port's assessment center although this will be at your own cost. If you can't attend any of the dates you will unfortunately need to withdraw your application and reapply the following year.

Will Qantas cover the expenses for me to travel to the assessment centre?

A: No, the travel costs will be at your own expense.