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Recruit
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Introduction

- Role of the Regional Recruiting Officer
- Qld Government election promise – 1600 additional police officers by 2028
- The need for correct information to reach students
- Brand new High School QPS Recruitment Flyer
- Purpose of this presentation

**LEARNING,
EARNING,
GRADUATING.**



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**CHALLENGING
REWARDING
POLICING**
NOW HIRING



**Queensland
Government**

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General Duties Police Officer

Provide operational policing services to the community by protecting life and property, preserving peace and safety, preventing crime and upholding law in a manner which has regard to the public good and rights of individuals.



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Our values

are at the core of who we are
and what we do each day

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INTEGRITY

We are honest, trustworthy
and serve the community
with the highest standards
of professional conduct
at all times



RESPECT

We treat everyone
fairly and with dignity,
embrace diversity, and
consider and value
all perspectives



COURAGE

We hold each other to
account and serve
in the face of
adversity



Desired attributes for a police officer



Effective communication



Teamwork



Problem Solving



Personal responsibility



Client focus / Community



Operational skills



Leadership



Resilience



Our Sunshine State



Quick facts

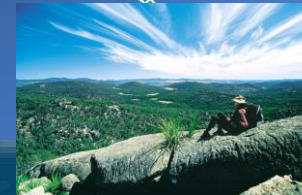
Area: 1.73 million km²

Population: 5.38 million people

Police stations: 350+

Police officers: 12,500

QPS officers serve anywhere & everywhere across the state – this includes metropolitan or provincial cities, coastal areas, rural towns or remote communities



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Eligibility Requirements

- You must be at least 17 to apply and in year 12 (and 18 to start the Recruit Training at the Academy)
- Successfully complete the QPSea (exemptions apply: Bachelor Degree, Diploma, or ATAR of 80 or above)



Successfully completed year 12 by the time you start at the Academy
OR have the equivalent of three years of full-time employment



Have your driver's licence – will require P2 (Green P's) by the time you graduate the Academy



Be an Australian/ New Zealand citizen, hold permanent residency status)



Be physically fit



Be mentally and psychologically fit



Have a very high standard of past behaviour and conduct, including traffic history & Social media presence.



Application process

Application process is all completed online and consists of:

- QPS Entrance Assessment through ACER (or exemption)
- Link to Application Form
- Panel Interview
- Integrity checks
- Medical Assessment
- Psychological Assessment
- Fitness Testing
- Reference Checks

**APPLY
ONLINE**



Timeline

Police Recruiting accepts applications throughout the year – it does not recruit for a particular intake

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8 ½ months:

Recruit Training Program

Train at the Queensland Police Service Academy (Brisbane or Townsville). Recruits are equipped with knowledge of the law and the practical skills to professionally and confidently handle the range of police duties.



12 months:

First Year Constable Program

Based at larger training centres and partnered with experienced officers, under the guidance of a training officer. Gather knowledge and skills to become a professional, competent police officer.



2 years:

General Duties

Attend the same incidents as experienced officers. Perform all duties such as arrests, shift handovers, paperwork and interviewing suspects. General Duties officers are the frontline of the QPS.



... and beyond:

Eligible to apply for promotions and specialist roles.

After completing General Duties tenure, officers may apply for vacancies in other regions or specialist units. All positions are allocated strictly on a merit basis



Specialist Roles

- * Counter-Terrorism Investigation
- * Covert & Specialist Operations
- * Crime Prevention
- * CIB – Criminal Investigation
- * Dive Squad
- * Dog Squad
- * Vulnerable Persons Unit
- * Drug & Serious Crime Unit
- * Forensic Crash Unit
- * Water Police
- * **SERT** – Special Emergency Response Team
- * Homicide Investigation
- * Major Organised Crime
- * Media & Public Affairs
- * Mounted Police
- * POLAIR
- * Recruitment & Training
- * Road Policing (Traffic)
- * Explosive Ordinance Response
- * Scenes of Crime Unit
- * Financial & Cyber Crime





Why the QPS?

- A rewarding career – to help, protect and serve the community.
- It is dynamic and no two shifts are the same.
- A generous salary – including during Recruit Training Program
- Six weeks of recreation leave per year
- A 38-hour working week
- Overtime paid for work beyond rostered hours
- Education advancement opportunities / career progression





Tips for High School Students



- There is no requirement to complete an ATAR pathway (however an ATAR of 80 and above will give you an exemption to the Entrance Assessment)
- The only Pre-requisite subjects are English and Maths (Regardless of the level)
- You must receive your QCE prior to starting at the academy
- You can commence your application when you are 17 & in Year 12 – ready to start at the Academy when you turn 18 and graduate with your QCE
- Get your driver's licence as soon as you can (must hold green P's upon graduating the Academy)
- Get involved with the community – Volunteer, have a part-time job, play team sports
- Research – Attend QPS Recruiting events, look at the website, talk to police officers



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