



**Police**  
**Recruit**  
**.qld.gov.au**





# Introduction

- Role of the Regional Recruiting Officer
- Qld Government election promise – 1600 additional police officers by 2028
- The need for correct information to reach students
- Brand new High School QPS Recruitment Flyer
- Purpose of this presentation

**LEARNING,  
EARNING,  
GRADUATING.**



**Police  
Recruit**  
qld.gov.au



**CHALLENGING  
REWARDING  
POLICING**  
**NOW HIRING**



**Queensland  
Government**

**PoliceRecruit.qld.gov.au**





# General Duties Police Officer

Provide operational policing services to the community by protecting life and property, preserving peace and safety, preventing crime and upholding law in a manner which has regard to the public good and rights of individuals.



**PoliceRecruit**.qld.gov.au





# Our values

are at the core of who we are  
and what we do each day

**Police  
Recruit**  
.qld.gov.au



## **INTEGRITY**

We are honest, trustworthy  
and serve the community  
with the highest standards  
of professional conduct  
at all times



## **RESPECT**

We treat everyone  
fairly and with dignity,  
embrace diversity, and  
consider and value  
all perspectives



## **COURAGE**

We hold each other to  
account and serve  
in the face of  
adversity



# Desired attributes for a police officer



**Effective communication**



**Teamwork**



**Problem Solving**



**Personal responsibility**



**Client focus / Community**



**Operational skills**



**Leadership**



**Resilience**





# Our Sunshine State



## Quick facts

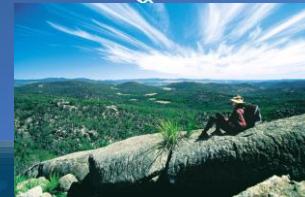
**Area:** 1.73 million km<sup>2</sup>

**Population:** 5.38 million people

**Police stations:** 350+

**Police officers:** 12,500

QPS officers serve anywhere & everywhere across the state – this includes metropolitan or provincial cities, coastal areas, rural towns or remote communities



**PoliceRecruit**.qld.gov.au





# Eligibility Requirements

- You must be at least 17 to apply and in year 12 (and 18 to start the Recruit Training at the Academy)
- Successfully complete the QPSea (exemptions apply: Bachelor Degree, Diploma, or ATAR of 80 or above)



Successfully completed year 12 by the time you start at the Academy  
OR have the equivalent of three years of full-time employment



Have your driver's licence – will require P2 (Green P's) by the time you graduate the Academy



Be an Australian/ New Zealand citizen, hold permanent residency status)



Be physically fit



Be mentally and psychologically fit



Have a very high standard of past behaviour and conduct, including traffic history & Social media presence.





# Application process

Application process is all completed online and consists of:

- QPS Entrance Assessment through ACER (or exemption)
- Link to Application Form
- Panel Interview
- Integrity checks
- Medical Assessment
- Psychological Assessment
- Fitness Testing
- Reference Checks

**APPLY  
ONLINE**





# Timeline

Police Recruiting accepts applications throughout the year – it does not recruit for a particular intake

**Police  
Recruit**  
.qld.gov.au

## 8 ½ months:

### Recruit Training Program

Train at the Queensland Police Service Academy (Brisbane or Townsville). Recruits are equipped with knowledge of the law and the practical skills to professionally and confidently handle the range of police duties.



## 12 months:

### First Year Constable Program

Based at larger training centres and partnered with experienced officers, under the guidance of a training officer. Gather knowledge and skills to become a professional, competent police officer.



## 2 years:

### General Duties

Attend the same incidents as experienced officers. Perform all duties such as arrests, shift handovers, paperwork and interviewing suspects. General Duties officers are the frontline of the QPS.



## ... and beyond:

*Eligible to apply for promotions and specialist roles.*

After completing General Duties tenure, officers may apply for vacancies in other regions or specialist units. All positions are allocated strictly on a merit basis





# Specialist Roles

- \* Counter-Terrorism Investigation
- \* Covert & Specialist Operations
- \* Crime Prevention
- \* CIB – Criminal Investigation
- \* Dive Squad
- \* Dog Squad
- \* Vulnerable Persons Unit
- \* Drug & Serious Crime Unit
- \* Forensic Crash Unit
- \* Water Police
- \* **SERT** – Special Emergency Response Team
- \* Homicide Investigation
- \* Major Organised Crime
- \* Media & Public Affairs
- \* Mounted Police
- \* POLAIR
- \* Recruitment & Training
- \* Road Policing (Traffic)
- \* Explosive Ordinance Response
- \* Scenes of Crime Unit
- \* Financial & Cyber Crime







# Why the QPS?

- A rewarding career – to help, protect and serve the community.
- It is dynamic and no two shifts are the same.
- A generous salary – including during Recruit Training Program
- Six weeks of recreation leave per year
- A 38-hour working week
- Overtime paid for work beyond rostered hours
- Education advancement opportunities / career progression







# Tips for High School Students



- There is no requirement to complete an ATAR pathway (however an ATAR of 80 and above will give you an exemption to the Entrance Assessment)
- The only Pre-requisite subjects are English and Maths (Regardless of the level)
- You must receive your QCE prior to starting at the academy
- You can commence your application when you are 17 & in Year 12 – ready to start at the Academy when you turn 18 and graduate with your QCE
- Get your driver's licence as soon as you can (must hold green P's upon graduating the Academy)
- Get involved with the community – Volunteer, have a part-time job, play team sports
- Research – Attend QPS Recruiting events, look at the website, talk to police officers





# Policing

Want to put your  
Queensland Certificate  
of Education to work?

As an officer with the Queensland Police Service (QPS), you'll play a key role in keeping your community safe, tackling dynamic challenges and working alongside a supportive team.

## Becoming a police officer

Queensland school students can begin the recruit application process from the age of 17 and whilst in Year 12. By the time you start recruit training, you must be 18 and have obtained your successful Queensland Certificate of Education (QCE).

Once you have successfully completed the application process, your journey starts at our academies in Brisbane or Townsville, where recruits complete 36 weeks of theory and practical training.

After graduating as a First Year Constable, you'll continue learning on the job, experiencing endless opportunities to build a rewarding career that makes a genuine difference.

## Eligibility

To be eligible to become a Queensland police officer, you must be/have:

- Aged 17+ to start the application process and 18+ when recruit training begins,
- Completing Year 12 to start the application process AND have your QCE prior to starting at the academy with a pass in English and Maths,

- Australian citizen, New Zealand citizen or hold permanent residency status,
- High standard of past behaviour and conduct including traffic history and social media presence,
- Physically and mentally fit for policing duties.

## Incentives and training salary

The QPS supports applicants and recruits with several incentives, including a training salary:

- No application fees. QPS will pay for QPS Entrance Assessment (QPSea) testing, medical assessment and fitness testing,
- An additional \$183 fortnightly cost of living allowance for recruits – boosting the training salary to approximately \$55,200 per annum,
- Free accommodation and meals for eligible recruits living at police academies located in Brisbane and Townsville.

## Discover your future

From serving others to working on complex investigations, policing is a dynamic career that offers endless challenging and rewarding possibilities.

If you have the right skills, aptitude and attitude, and the drive to make a difference, visit [PoliceRecruit.qld.gov.au](https://PoliceRecruit.qld.gov.au) or scan the QR code to learn more and start your application today.



**CHALLENGING  
REWARDING  
POLICING**

**NOW HIRING**

[PoliceRecruit.qld.gov.au](https://PoliceRecruit.qld.gov.au)



Licence URL: <http://creativecommons.org/licenses/by/4.0/legalcode>.  
Please give attribution to: © State of Queensland (Queensland Police Service) 2025





# Frequently Asked Questions

## FAQs for Students

### What subjects should I be doing at school?

You must receive your Queensland Certificate of Education (QCE) with a pass in English and Maths prior to commencing at the QPS Academy. There is no requirement to receive an Australian Tertiary Admission Rank (ATAR).

### When can I start my application?

You can start the application process from the age of 17 and while completing Year 12. Several application assessments can be completed whilst you are in school, including the ACER exam. Note, some assessment results expire after a period. Take this into consideration before starting your application to ensure all results are still valid by the time of commencing recruit training. Learn more at [policerecruit.qld.gov.au/recruitment-process](http://policerecruit.qld.gov.au/recruitment-process).

### I want to leave school before completing Year 12. What do I need to do to be eligible?

If you do not receive your QCE, you must complete 3 years of full-time employment, or part-time/casual equivalent. This equates to 5,250 hours and can include part-time employment completed during school and beyond.

### What can I do to increase my chances of a successful application?

You must confidently demonstrate the attributes required of a police officer. Whilst in school, we recommend pushing yourself outside your comfort zone, for example, volunteering, getting involved with local community and sporting groups or a part-time job. This will help build your confidence, communication, life skills and merit.

### How can I get more info? Can teens attend Recruiting events?

Yes, we encourage you to attend the many QPS Recruiting information sessions and events held across the state and online. Find them at [policerecruit.qld.gov.au/events](http://policerecruit.qld.gov.au/events).

## FAQs for Parents and Caregivers

### What training will my child receive to become a police officer?

Successful applicants will commence the 36-week Recruit Training Program (RTP) at a QPS Academy in Brisbane or Townsville. The RTP addresses the range of responsibilities and jobs police officers encounter. This is delivered in a practical and safe environment by officers with years of policing experience.

Recruits are paid while completing the RTP, and do not pay a fee to complete the training. After successfully completing the training and graduating as First Year Constables, officers receive further on-the-job training and development. This includes a significant increase in wages.

### Where will my child be posted?

QPS officers may be deployed anywhere across Queensland to keep communities safe. Allocations are subject to operational requirements and the majority of positions lie outside of Southeast Queensland. QPS will take extenuating circumstances of the officer into consideration but cannot guarantee preferences.

### What support networks are available to my child once they become a police officer?

The QPS has an extensive range of support options. This includes health and nutrition, health screening, psychological support, career coaching and spiritual support. The QPS has support networks including First Nations, Multicultural and LGBTIQ+.

## Explore more FAQs

Visit [policerecruit.qld.gov.au/frequently-asked-questions](http://policerecruit.qld.gov.au/frequently-asked-questions) to learn more.



**CHALLENGING  
REWARDING  
POLICING**

**NOW HIRING**

[PoliceRecruit.qld.gov.au](http://PoliceRecruit.qld.gov.au)



Licence URL: <http://creativecommons.org/licenses/by/4.0/legalcode>.  
Please give attribution to: © State of Queensland (Queensland Police Service) 2025

