

# Investing for Success

## Under this agreement for 2021 Miami State High School will receive

**\$493,394.00\***

### This funding will be used to

- Increase the percentage of students meeting NMS in literacy and numeracy
- Increase the percentage of students achieving B or higher in English and Mathematics
- Increase the capacity of Instructional Leadership capability to ultimately improve student learning outcomes
- Build capacity in teaching staff to continue to implement The Art and Science of Teaching framework to become a High Reliability School
- Ensure students have their choice of subjects and pathways to maximise their potential and future success

### Our initiatives include

- Implement targeted programs and a flexible timetable for students from years 7 - 10 that focuses on improving the literacy and numeracy achievements of all students
- Embed the 'Cracking the Alphabet Code' with students, and engage the parents of students who are below NMS in Reading and Spelling
- Increase teacher capability, and student engagement, through coaching and professional development of The Art and Science of Teaching for all staff to reduce the level of variance in classroom practice
- Implement a structured proactive weekly Values Education program in the Junior School underpinned by Human Resources that targets the wellbeing and a growth mindset for students
- Continue to facilitate a Senior and Junior DEAN HUB to track student wellbeing, attendance and engagement across all year levels
- Expanding student study center to incorporate additional tutoring support students below NMS in Numeracy & Literacy and the schools HOH and Deaf students

### Our school will improve student outcomes by

- Employ the following staff at a total cost of \$428,794
  - 2 x teacher aides to ensure sustainability of the "Crack the Alphabet Code" and work with students below NMS in reading on a regular basis
  - 3 x additional teachers to support the personalised timetables for students in senior years
  - 1 x Youth Support Worker to liaise between students, school personnel, and the home parents/guardian of any students who encounter educational, social, emotional or behaviour problems
  - 1 x teacher aide specialising in Auslan support to assist teachers and students in timetabled Auslan Language classes
- Curriculum Review \$3,600
- Employ a Speech Language pathologist to work with students and to coach parents and teachers in the "Crack the Alphabet Code" \$26,000
- Engage and appoint Professional Consultancy Companies to grow Instructional Leadership, Team Building and Parent Engagement across the school community \$15,000
- Employ A Team Tuition to facilitate Student Study Centre 1 afternoon per week \$20,000



**Mrs Sue Dalton**  
Principal  
Miami State High School



**Mr John Campbell**  
Chair, School Council  
Miami State High School



**Queensland  
Government**